
Report To:	Policy & Resources Committee	Date:	31 January 2023
Report By:	Head of Legal & Democratic Services	Report No:	LS/012/23/DS
Contact Officer:	Diane Sweeney	Contact No:	01475 712147
Subject:	Communities Update Report – Update on Local and National Initiatives – Additional Payment to Inverclyde Leisure to Implement National Living Wage – Remit from Education & Communities Committee		

1.0 PURPOSE AND SUMMARY

1.1 For Decision For Information/Noting

1.2 The purpose of this report is to request the Committee consider a remit from the Education & Communities Committee relative to a recommendation to make an additional payment to Inverclyde Leisure (IL) to implement the National Living Wage from January 2023 rather than April 2023.

1.3 The Education & Communities Committee at its meeting of 24 January 2023 considered a request from IL for the early implementation of the 2023 Living Wage increase and a copy of the request from IL is attached as Appendix 1. The estimated one-off cost is £77,000 and if approved would be funded from Council Reserves.

1.4 The Education & Communities Committee decided:

“that it be agreed to remit to the Policy & Resources Committee a recommendation to make an additional payment to Inverclyde Leisure to implement the National Living Wage from January 2023.”

2.0 RECOMMENDATIONS

2.1 The Committee is asked to consider the remit from the Education & Communities Committee

Iain Strachan
Head of Legal & Democratic Services

Enquiries to: Kieron Vango
Direct Line No: [REDACTED]
Your Ref:
Our Ref: Funding
Date: 6th November 2022



Kieron Vango, Chief Executive

Inverclyde Council
Municipal Buildings
Clyde Square
GREENOCK
PA15 1LY
FAO Ruth Binks

Dear Ruth,

Following on from the Inverclyde Leisure's Board meeting on the 28th of November 2022, the Board of Directors have asked me to request one-off funding from Inverclyde Council to pay the Real Living Wage earlier than planned.

The funding of £77k is requested to pay all relevant grades £10.90 from January 1st, 2023, this has slightly increased on previous projection due to including NI/pension and taking the supervisory grades to £10.90.

The £77k is calculated as a weighted average increase of 6.3% on the final quarter budgeted payroll plus 21% average NIC and pension cost.

Please note, this is a one-off request, and no allowances have been made in the forecasts provided by Inverclyde Leisure to reflect this being paid in January in future years.

Yours sincerely

Kieron Vango
Chief Executive